



Earthright: Herman Miller's Sustainability Strategy

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Locale™

Design Story: Simple, Responsive, Comprehensive

With an understanding of what is needed to create an open office plan that is truly open, Sam Hecht and Kim Colin of Industrial Facility created Locale—an elegant solution that recognizes collaboration as a necessity of good business.

During the design process for Locale, Hecht and Colin drew on their own office for inspiration—a highly efficient space that accommodates different work styles and behaves like an energetic international neighborhood.

The design was also informed by the idea of a thriving English high street, which serves the community and the broader city by simply arranging a variety of local activities and services in close proximity.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

Material Content*

Locale components are constructed from wood, steel, aluminum, plastic, and other materials.

Locale components are up to 29 percent recyclable based on availability of recycling facilities.

- Locale Hive—29% recyclable
- Locale Storage—14% recyclable

Locale components are comprised of approximately 60-percent to 78-percent recycled materials. This figure breaks down as:

- Locale Hive—9% post-consumer and 51% pre-consumer
- Locale Storage—4% post-consumer and 74% pre-consumer

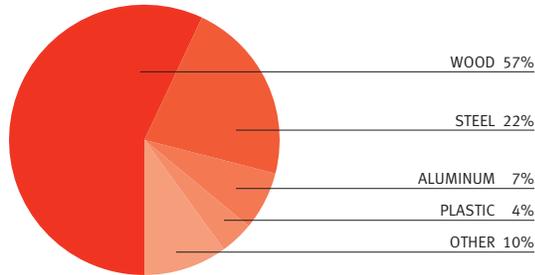


Environmental Product Summary

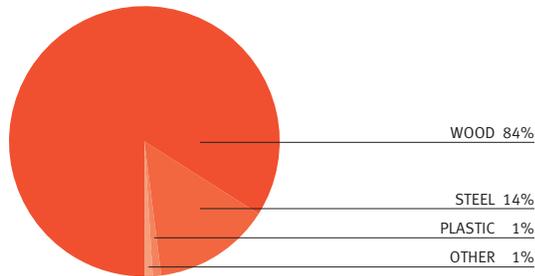
Locale™

Materials

Hive



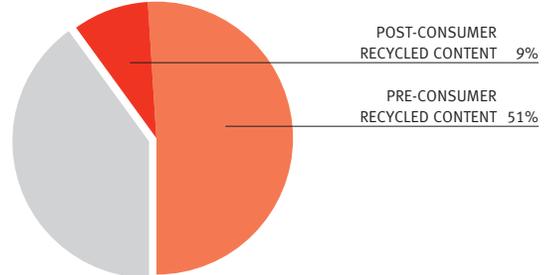
Storage



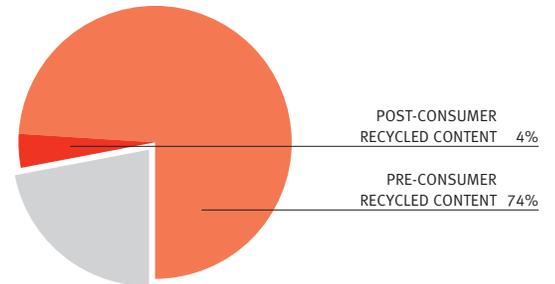
- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.
- Wood, while not technically recyclable, can be cycled back to the natural environment, such as through composting. The wood content in our work surfaces and storage unit substrates is comprised of 100 percent reclaimed wood, as certified by the Composite Panel Associations EPP. This wood content is made primarily of sawdust generated by other wood process operations. Additionally, wood waste from our operations can be burned in our energy center, which generates steam that we use in our operations facilities.
- All veneers used are purchased from suppliers practicing responsible forestry techniques.
 - Approximately 60 to 80 percent of veneers are derived from domestically grown woods, notably cherry.
 - Responsibly harvested, rapidly renewable bamboo work surface veneer is also available.
 - All veneers are adhered to the substrate with water-based glues to minimize air emissions.
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning

Recycled Content

Hive



Storage



- these materials to the recycling stream.
- *Returnable Packaging*—Locale’s packaging materials include corrugated cardboard and expanded polystyrene foam. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.
- *Renewable Energy*—Locale is manufactured in West Michigan using 100 percent renewable energy via renewable energy credits and a power purchase agreement.
- *ISO*—Locale is manufactured in West Michigan at an ISO 14001-certified site.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards. Locale is manufactured at an OHSAS 18001-certified site.



Environmental Product Summary

Locale™

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Locale may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, Locale also may contribute to a LEED Regional Materials credit. Please refer to <http://hermanmiller.com/ecoScorecard> or contact your Herman Miller representative for detailed LEED information.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission's Part 260 Guides for the Use of Environmental Marketing Claims.